# ANNUAL QUALITY ASSURANCE REPORT

Name of the Institution	: Sahyadri Arts College, Shivamogga
Year of Report	: 2008-09
SECTION A	: Plan of Action

# **Details of Action Plan Proposed:**

Plan of Action	Achievements
<ol> <li>To introduce new courses/ combinations like Computer Science, Psychology, co- operation etc at UG level and M.Com, MBA, MA in Economics at PG level.</li> </ol>	<ol> <li>At the B.A. level Computer Science and Cooperation were introduced. MA in Economics was introduced.</li> </ol>
2. To organize seminars, conferences, work - shops and symposia so on throughout the year.	2. Special lectures, workshops and symposia were organized.
<ul><li>3. To expand :</li><li>i) Infrastructural facilities and shift the college to new building exclusively built for Arts College.</li></ul>	3. The college received financial aid from Karnataka Government. The quotation was called for the finalisation of A/V rooms and auditorium.
ii) To establish A/V Rooms and Auditorium for Sahyadri Arts College.	
4. To organize job fairs and Employment fairs.	4. The Departments of Commerce and Social Work have organized job fairs and employment fairs.
5. To encourage students to participate in extensive activities like Blood donation camps, health awareness camps etc.	5. Blood donation programmes were taken up by both NCC and NSS (I&II) units.
6. To motivate the teachers to take up Refresher Courses/Orientation Programmes and Faculty Improvement Programme	<ol> <li>08 Teachers have attended Refresher Course/Orientation Programmes and 01 has availed FIP facility</li> </ol>
<ol> <li>To inculcate research culture, teachers are encouraged to take up Major/Minor research projects</li> </ol>	7. 02 teachers have received UGC grants to work on Major research projects
8. To upgrade and improve infrastructural facilities of the Institution	8. 07 new computers worth of Rs.1,86,635 was invested on purchase and maintenance of new equipments

9. To expand the library resources to meet the growing demands of stakeholders	9. The institution spent Rs,3,93,402 to purchase new books and journals
10. To provide personal and career counselling	10. Both personal and career counseling was given by the Counseling Cell and "Pathways" unit
11. It was decided to encourage students to participate in university level athletic, sports and curricular events.	11. Twenty five students have participated in State/University and National level sports and won 17 medals. 163 students participated in cultural activities and won 78 prizes.
12. To motivate the students to acquire communicative and other soft skills	<ol> <li>The Department of English 40 day Spoken English Training Programme for 80 students</li> </ol>
13. To establish Human Rights Cell and to create awareness about violation of human rights	<ul><li>13. Human Rights cell was established. The Cell organized a Special lecture on "The Importance of Human Rights"</li></ul>

# **SECTION B:**

# Vision:

 ✓ Our vision is to make the college as a centre of excellence in teaching, learning, research and outreach programmes with social sensitivity.

#### Mission:

- $\checkmark$  To sustain and develop cultural activities.
- $\checkmark$  To achieve and sustain balanced development of society.
- $\checkmark$  To promote vocational and entrepreneurial education.
- ✓ To create a teaching, learning and research environment, through creating space for attaining appropriate knowledge, relevant skills and experiences.

#### 01. Activities reflecting the goals and objectives of the institution:

The institution is committed to:

- ✓ Provide quality education in the field of Humanities, Social Sciences, Business and Management Studies.
- ✓ Equip students and teachers to become intellectually competent.
- $\checkmark$  Encourage the creation of efficient and humanizing systems and services.
- $\checkmark$  To document research findings and extension activities.
- ✓ Equip students for professional excellence, financial independence and enable them to acquire skills to meet the challenges of life.
- ✓ Instill and preserve the best values of Indian culture and tradition, while equipping students for global competence.
- ✓ Promote holistic development of the students through various programs to create conducive atmosphere for addressing the physical, psychological, emotional and financial needs of students.
- ✓ The college shall promote and support extracurricular activities NSS, NCC, Sports and Cultural programmes.

In order to achieve the vision and mission statements indicated above, the college has undertaken the following measures:

- ✓ Seventy guest lecturers are appointed to meet the additional work load.
- $\checkmark$  Experts are invited to deliver special lectures in the emerging areas.
- ✓ Skill development programmes are introduced to enable the students to acquire professional skills.
- ✓ Focused group discussions, interactive sessions are encouraged.
- ✓ Assignments, project works, field studies are introduced.

#### 02. New academic programmes initiated (UG and P.G):

The following new academic programmes are introduced during the post accredited period:

i)	Bachelor of Arts: New combinations:	-2008-09
	HECo (History, Economics, Cooperation)	
	EECs (English, Economics, Cooperation)	
	ESCs (Economics, Sociology, Computer science)	
	HKL (History, Kannada, Linguistics)	
iii)	Master's Degree in Business Management	-2007-08
vii	) Master's Degree in Economics	-2008-09

#### 03. Innovations in curricular design and transaction:

The University has introduced semester system from the academic year 2003-04. The college has implemented the decision of the parent university in its true sense and spirit. Due to the introduction of semester system, the scheme of evaluation has undergone a sea change. The syllabus is divided into modules so as to suit semester requirements. Continuous assessment and evaluation is one of the primary objectives of introducing the semester system. Assessment through academic tests and assignment project work are given appropriate weightage. Choice Based Credit System has been introduced at P.G. level from the academic year 2004-05. The students have more academic flexibility in the present system than the erstwhile system. The core contents in each discipline are reviewed and updated every year to meet the ever-growing demands of society.

#### 04. Inter-disciplinary programmes started:

Computer skills and other inter-disciplinary papers have been introduced in B.B.M., B.Com, Journalism, Library Science and B.S.W., courses. The faculties are drawn from various disciplines for teaching the specialized subjects in the courses indicated above.

- ✓ The services of English lecturers are utilized for teaching Business English.
- ✓ The services of Economics lecturers are utilized for teaching Business Economics and Managerial Economics.
- ✓ The services of engineering faculty professors are utilized for teaching Production Management for MBA students.
- ✓ The services of the Computer Science and Engineering graduates are utilized for teaching Computer Programmes.
- ✓ Teachers are permitted to participate in inter-disciplinary seminars/ conferences.
- ✓ Teachers are permitted to register for inter-disciplinary Ph.D. programme.

#### 05. Examination reforms implemented:

The following are the major evaluation reforms introduced by the University:

- $\checkmark$  Introduction of semester system for under-graduate examinations.
- ✓ Introduction of Choice Based Credit System at Post-graduate level (CBCS).
- $\checkmark$  Providing Xerox copy of valued answer scripts.
- ✓ Provision for challenge evaluation.
- $\checkmark$  Collection of students' data base through CDs.
- ✓ The above examination reforms are strictly implemented by the college. The college has developed an effective mechanism to ensure greater transparency in evaluation system.

#### 06. Candidates qualified: NET/ SLET/GATE etc.:

Sl. No.	Name of the Department	Candidate Name	NET/ SLET
01	Dept.of English	Naveen, V	SLET

#### 07. Initiative towards faculty development programme:

- A. Four faculty members have applied to avail the benefit of Faculty Development Programme during 11<sup>th</sup> plan period. They are:
  - 1. Smt. M.K. Veena., Department of English
  - 2. Sri. K.T. Santhoshkumar, Department of Library science
  - 3. Sri.K. Prasannakumar., Department of Political science
  - 4. Sri.B.H. Sathyanarayana., Department of Political science
- B. Following is the list of a few faculty members who have presented papers in seminars/ conferences/ workshops during the year 2008-09

Sl. No	Name	Торіс	Workshop/ Conference/ Seminar	Date & Place Presented/Attended
DEPA	ARTMENT OF EN	GLISH		
1	Prof. M.K.	Gender Equity – A Key to National development	National Seminar (Presented)	Hospet on 24-25 March 2008.
	Veena	Problems of Women in higher education	State level Seminar (Presented)	Chickmagalore 21-22 March 2008
		Heritage of Kannada and Language Politics: A Sociolinguistic Perspective	National Seminar	Dravidian University, Kuppam on 20-22 March 2009
	Dr. Meti Mallikarjun	Has there been a Chomskyan impact on Indian Minds?	National Seminar	Pondicherry University, Pondicherry on 22- 24, September 2008.
		Hegemony of Kannada on minority Languages in Karnataka	National Seminar	Karnatak University, Dharwad on 29- 30 March 2009

DEP	ARTMENT OF L	IBRARY & INFORMATION SCI	ENCE	
		Use of digital resources and services in dental science college libraries : A Study – Knowledge for all: Role of libraries and information centers"	ILA International Conference (Presented)	Tata Institute of Social Science,(TISS) Mumbai on 12-15 November 2008
2	Dr. K.T. Santhosh	Weblogs: Tool for collaborative learning and source of information	25 <sup>th</sup> IATLIS National Conference	Punjab University, Chandigarh, on 27 - 29 November, 2008
	Kumar	Information seeking behavior of faculty members of J.N.N. College of Engineering, Shimoga: A Study	National Seminar	Bose Institute, Kolkata on December 10 – 13, 2008.
		"Interpersonal Relationship and Teaching Methodology"	State Level Workshop	Pathways Project, Sahyadri Science College, Shimoga on 15, 16 Feb 2008
DEP	ARTMENT OF E	CONOMICS		
3	Pro. G.S. Chandramouli	Management Education in India: Opportunities and Challenges	National Conference	M.L.S. University, Udaypur, Rajastan on 27-29 December 2008
4	Dr. K.R. Shashirekha	Relationship between Legislatures, Executive and Judiciary in Parliamentary Democracy	State level conference (Presented)	Davanagere on 08- 03-2009
5	Dr. K.B. Dhananjay	Recent Trends in Indian Economy		Vivekananda College for management, Bangalore on 08-05-2009
6	Dr. R Sambhashivam	Management Education in India: Opportunities and Challenges	National Conference	M.L.S. University, Udaypur, Rajastan on 27- 29 Dec 2008
DEPARTMENT OF COMMERCE				
7	Dr. Sarala	Customer Banker Relationship in Banking	National Seminar	Karnataka University 28-29 March 2009
	Dr. K.V. Giridhar	Short Message Service (SMS) Advertisement in Marketing: The Emerging Revolution	National Seminar	P.G.Cente, Kuvempu University, Davangere. 2, December 2008,

DEP	DEPARTMENT OF KANNADA			
8	Dr. B.B. Suvarna	Shri Ramayana Darshanam: Ondu Adhyayana	National Seminoar	Department of Kannada Manasa Gangotri, Mysore 17-18 October
DEP	DEPARTMENT OF POLITICAL SCIENCE			
9	Dr. M.H. Prahladappa	Dalit movement in India: Ambedkar's perspective	National Seminar	Gulbarga University, 28-29 April 2009
10	B H Satyanarayana	Terrorism: A Threat to Global Peace Initiatives Towards Elimination	National Seminar National	Besent College, Mangalore Sharada College,
		of Child Labor: Action plan and present strategy	Seminar	Basrur.

#### **08.** Total number of seminars/ workshops conducted:

Fifteen (15) seminars / workshops are conducted during 2008-09.

i) Total number of papers presented by the faculty members in Seminars/ workshops/ conferences is as follows:

Sl. No.	Year	Seminars (State)	Workshops (National)	Conferences (International)
01	2008-09	24	10	08

#### • 24 faculty members delivered special lectures in seminars/conferences

ii) Total number of seminars / workshops/ conferences attended by the faculty members are as follows:

Sl. No.	Year	Seminars	Workshops	Conferences
01	2008-09	86	61	09

The exposure and experience acquired by the faculty members would help them to re-design and update the curriculum.

#### **09.** Research projects:

A) Newly implemented:	02 Major Projects
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01. Completed:	Nil
02. Ongoing projects:	05
03. Project applied:	01+05
04. Number of guides:	06

**10. Patents generated, if any:** Nil

#### **11.** New collaborative research programmes: Nil

#### 12. Research grants received from various agencies:

- Rs. 8,56,100 is sanctioned by UGC for taking up Major, Minor Projects and organizing workshops and seminars to instill research aptitude among faculty and students.
- 13. Details of research scholars: The details of research scholars are furnished below:

0	Number of candidates successfully guided for Doctorate Degree:	04
0	Number of candidates registered for Ph.D.:	10
0	Number of candidates successfully guided for M.Phil:	05
0	Number of candidates registered for M.Phil:	08

#### 14. Citation index of faculty members and impact factor:

Many faculty members have published research papers in reputed national and international journals.

#### 15. Honors/ awards to the faculty:

Various organizations have conferred awards to the faculty members of the college in recognition of their achievement in their respective fields:

Sl. No	Name	Awarding Agency	Title of award	Year
01.	Prof. B. Jayadevappa	Kuvempu University	Best Principal	2008
02.	Dr. Prahladappa	Social Welfare Association the Buddhist society of India, Hubli	Karnataka State Dr. B.R. Ambedkar Ratna-2009	2009
03	Dr.M.Purvachar	Karnataka State Vishwakarma Employees Association Mysore	Vishwakarma Ratna	2009
04	Dr.C.B.Budhanaik	Patanjali Institute of Yoga and Nature, Shimoga	Suvarna Karnataka Patanjali Ratna for Sports	2008

#### **16.** Internal resources generated:

The major internal resources of the college are registration fee, tuition fee, examination fee, development fund and others. The internal resources generated during 2008-09.

	Year	Admission, Tuition, Registration fee etc.	Mid-Term Examination fee	Development Fund	Total
2	2008-09	4074381	703595	324009	5101985

### 17. Details of departments getting SAP, COSIST (ASSIST)/DST.FIST, etc. : Nil

#### **18.** Community services:

- The NCC unit of the college organised a Blood donation programme. More than 200 Blood groupings were checked by the volunteers. 40 students donated the Blood. The students of the NCC unit took out a *Jatha* to create awareness about compulsory universalization of education for all the sections of the society. The *Jatha stressed* the message of **Education for All.**
- The NSS Units (I&II) in association with Karnataka State Aids Prevention Society (KSAPS), Bangalore conducted a debate on the Measures to prevent AIDS among the youth on 11.01.2009. The students also took out a procession in Shivamogga city to create awareness among the citizens about AIDS.
- Two students of the Journalism Department conducted an extensive survey and submitted Two Dissertations on Total Sanitation Programme at Gajanur, Shimoga Tq and Dist.
- A student from Department of Journalism carried out an in depth survey and submitted a dissertation on Implementation of Sarva Shikshana Abhiyan Programme (Universalization of Education) at Hosanagar Tq, Shimoga Dist.
- Two students of the Department of Journalism conducted a detailed study on The Traffic Problem of Shimoga City and Implementation of Rural Development Programme at Santhekadur Grama Panchayat and submitted reports.
- Construction of toilet under Nirmal Grama Yojana Scheme by NSS Units of the College.
- **Yoga Camp** organized by the Institution for the well being of students and public on  $18^{th}$  to  $30^{th}$  Sept 2008.

#### **19.** Teachers and officers newly recruited:

Six teachers are newly recruited. Applications are invited to fill up all the thirteen (13) vacant positions vide Notification No.KU/HRM-1&3/2008-09/1100 dated 30-05-2008. Non-academic officers and staff are recruited/ promoted in accordance with the statutes of the parent University. Teachers and the staff (non-academic) are appointed to the college based on the work-load of the college.

#### 20. Teaching / Non-teaching staff ratio:

The teaching and non-teaching ratio of the college is furnished below:

- Teaching strength 37
- Non- teaching strength 22
- Guest faculty 70
- Ratio without guest faculty 67: 1
- Ratio with guest faculty 23:1

#### 21. Improvements in the library services:

The facilities available in the library are:

- The college library remains open between 8.00 a.m. to 18.30 p.m.
- Internet browsing facility is available with 1 GBPS bandwidth.
- The college is following open access system in the library.
- A separate reference section is maintained.
- The unique feature of this library is that the students have an access to Arts, Commerce and Science books, journals, magazines etc.
- Special book facilities for physically challenged students.
- Book bank facilities to SC / ST and other poor students.
- Xerox facilities
- Current awareness services.
- Book bank facilities exclusively for meritorious students and economically backward students.
- Display of latest titles.

#### Year-wise membership of library:

Year	Students	Teachers	Non-teaching staff	Total
2008-09 (UG)	2484	27 . 70	22	2(70
PG	57	37 + 70	22	2670

#### 22. New books/ journals subscribed and their value:

#### **Undergraduate:**

	2008-09		
	No. Value		
Text Books	1908	301663	
Reference Books	127	23096	
e-Books			
Journals	14	20000	

#### **Post Graduate:**

	2008-09 No. Value		
Text Books and Reference Books	1175	393402	

# 23. Courses in which student assessment of teachers is introduced and the action taken on student feedback:

Student assessment of teachers has been introduced in all the departments of the college. All the students have been given proforma for assessment of teachers. The feed-back received from the students is analyzed. Summary of the analysis is submitted to the Principal for further needful action. The findings of the analysis are informed to the concerned teachers indicating the strengths and weaknesses for their reference and improvement.

#### 24. Feedback from stakeholders :

- Annual feedback from students is taken regularly.
- Through informal meetings the institution takes feed back from parents and public.
- Corrective measures will be taken accordingly. Their will be an academic audit annually by the parent institution (Kuvempu University).

#### **25.** Unit cost of education:

(Unit cost = total annual recurring expenditure (actual) divided by total number of students enrolled)

- a. Including the salary component = Rs. 7714.45
- b. Excluding the salary component = Rs. 1935.51

# 26. Computerization of administration and the process of admissions and examination results, issue of certificates:

Admission process is computerized. Action has been initiated for total computerization of administration, examination and other related matters.

#### 27. Increase in the infrastructural facilities:

Rs. 4.54 Crore has been incurred for the construction of Sahyadri Arts and Commerce College. Rs. 53767 spent for the purchase of 1 monitor, CPU, printer and UPS. Rs. 192 lakhs is spent for the construction of ladies hostel. Rs 602 lakhs is spent for the construction of the stadium.

#### 28. Technology up gradation:

The impact of technological development has not only affected market economy but also educational system. It has given a new shape, a new content and direction to the educational system. Constant and continuous efforts are made to utilize the advantages of technological development in sustaining and promoting quality education effectively. The college has made a humble beginning in this direction. Partial computerization of administration has been done. Action has been initiated to adopt electronic data management, resource sharing, computerization of examinations, admission process etc.

#### **29.** Computer and internet access and training to teachers and students:

Modern technological devices like computers, internet access facilities are provided to students and teachers. Broadband facility is also provided. Training is given to both teaching and non- teaching staff. Any staff member can learn computer applications at any time during the working hours.

#### **30.** Financial aid to students:

Financial aid to students in the form of scholarship, cash prizes and free-ship are extended.

Sl. No.	Nature of Scholarship	Amount (Rs.)	No. of students benefited
01	SC/ ST Scholarship	1596576.00	359
02	Physically handicapped Scholarship	6000.00	03
03	Scholarship for OBC	37,600.00	78
04	Scholarship for Cat-I	37,000.00	/ 0
05	Sanskrit Scholarship	16,000.00	04
06	Incentives for Minorities	42.98.00	10
07	Sports Scholarship	10,000.00	10
	Total	1692274.00	464

#### A. Details of scholarships:

#### **B.** Cash award to top scorers:

- In memory of Mr. Raju T.P. and Mrs. Kolandamma, Rs. 1000/- cash award is given to the highest scorer in Final B.A. Economics Student by Dr. R. Sambashivam, Department of Economics.
- 2. In memory of his Late Parents, Prof. Krishnappa Reddy, retired Professor of Kannada, Sahyadri Arts College deposited Rs. 10,000/- for awarding cash prize to highest scorer in I and II B.A. students of Kannada language and III B.A. student of optional Kannada, out of the interest earned on the corpus amount.
- Shri Bharathraj Shresti endowment cash award of Rs.500/- for highest marks in final B.A. Sanskrit optional student.
- 4. The highest scorer in journalism is given a Gold Medal by the local daily NAVIKA, Shivamogga.

#### 31. Activities and support from the alumni association:

An alumni association has been established. The Diamond Jubilee building has been constructed at the cost of Rs.102.00 lakh with the assistance of Rs. 30.00 Lakh from alumni association. The members have rendered their help voluntarily at blood donation camps and NSS camps. The other activities are as follow:

- Felicitation of outstanding students for their performance and achievements.
- Participate in planning for the development of college.
- Participate in annual meetings held at college to discuss various issues relating to college and its development.

#### **32.** Activities and support from the Parent – Teacher association:

We have a parent-teacher association which consults parents for all-round development of students. The activities initiated by the committee are:

- Felicitate the students for their achievements.
- Discuss the problems of students and suggest remedial measures.
- Interact with students for the all-round development of college.

#### **33.** Health services:

Health clinic has been established in the college premises. A visiting doctor has been appointed. Dr. Srinatha Bhave, MBBS, visits our college campus once a week on Wednesdays. He attends to the routine health problems of students and staff. Apart from the medical checkup camps, blood group testing programmes have been arranged with the help of Government Hospital and Rotary Club. Other health awareness programmes like Psychiatric counseling, AIDS, Gynecology are conducted by the Gynecologists and Psychiatrists of the city.

#### **34.** Performance in sports activities:

The students of the college have excelled in regional, State level, National level sports. The following are some of the achievements of students in extra curricular and sports activities:

Sl. No	Details of Events	No. of Participants	Achievements	Level
1	Volley ball	02	Winners (champions)	Inter-state
2	Cricket	01	Good performance	Inter-state
3	Athletics	22	Men championship& overall championship	Inter-collegiate
4	Wrestling	08	02 Silver medal,1 Bronze medal	Inter-collegiate
5	Soft Ball	15	Winners (Championship)	Inter-collegiate
6	Volley Ball	12	Winners (Championship)	Inter-collegiate
7	Cricket	16	Winners (Championship)	Inter-collegiate
8	Ball Badminton	08	Bronze Medal	Inter-collegiate
9	Weight-lift/ Power lifting/Best Physic	08	1 Gold medal, 2 Silver medals, 01 Bronze medal	Inter-collegiate

#### Year 2008-09

#### **35.** Incentives to outstanding sports persons:

An award of Rs.1000/- is given to outstanding sports persons who represent inter-stateuniversity level and Rs.300/- is given to the sports persons who represent inter-collegiate level. The cash incentive is given based on their achievement in the competition.

#### **36.** Student achievements and awards:

Awards and cash prizes are given to rank holders and meritorious students. During the academic year 2008-09 our students have made a remarkable performance in cultural activities. Some of them are:

- ✓ On 28-08-2008 Kum. Divya & Bhagya L.R Participated in debate competition at Smt. Sarvamangalamma Maganooru Basappa Women's College, Davanagere. Divya has been awarded 3<sup>rd</sup> Prize.
- ✓ Kum. Divya has participated inter-collegiate debate competition held at Kuvempu University, Shankaraghatta, on 19-09-2008.
- ✓ On 6<sup>th</sup> February 2009, our Students have participated in Cultural Fest held at J.C.B.M First Grade College, Shringeri. They have won 24 Trophies for different events like group dance, Skit, Group Songs, Folk dance etc
- ✓ Sixteen BBM Students of our college have participated in Management Fest held at Cambridge Solution, Shivamogga on 21<sup>st</sup> & 22<sup>nd</sup> February 2009. They were awarded rolling trophy.
- ✓ Kum. Smitha,  $3^{rd}$  B.A. has secured  $6^{th}$  Rank in Kuvempu University.

#### 37. Activities of guidance and counseling unit:

The College has established Student's guidance and counseling cell. The cell attends to the individual needs of students. Experts in different fields are invited to deliver special lectures in the emerging areas regarding career development and guidance. List of programmes organized is given below:

- ✓ Coaching classes were conducted for different competitive examinations.
- ✓ Counseling Sessions were conducted for students by Dr. Sumithra V.Bhat M.A., MS., Ph.D

#### Some Common reasons for which counseling is conducted:

- a) Unnecessary anger, restlessness
- b) Loss of sleep, no concentration
- c) Suspicion, dullness
- d) Weakness, sudden loss of energy
- e) Anxiety, tension, nervousness
- f) Loss of interest in life, phobia
- g) Forgetfulness, nervousness during examination
- h) Lack of concentration in studies, sports etc.
- i) Irritability
- j) Inferiority and insecurity
- k) drowsiness in the class room
- 1) Loneliness, worry and depressed
- m) Adolescent love, Insecurity

#### **38.** Placement services provided to students:

Employment opportunity awareness programmes are arranged in association with Employment Information and Guidance Bureau of our parent university. The college is also utilizing the services of Training and Placement Cell (Pathways – Sahyadri Science College). Some of the programmes arranged are furnished below:

- ✓ Organized a programme for 3<sup>rd</sup> year Students on the project report preparation during October 2008.
- Conducted Selection Programme for the Selection of different posts at exchanging shimoga and Seven Students were given offer letters by the company.
- ✓ The students of this college are deputed to attend a Udyoga Mela Conducted by Rotary club & NES Campus.

#### **39.** Development programmes for non-teaching staff:

One day training programme was arranged for the office-staff members. The college has deputed non-teaching staff to various developmental programmes organized by Kuvempu University and other agencies.

#### 40. Good practices of the institution:

The institution has established healthy practices for the holistic development of students.

- ✓ Human rights cell established and conducted programme to create awareness among the stake holders.
- ✓ Sahyadri Film Club is regularly screening films of national & international reputation.
- $\checkmark$  Student assessment of teachers has been introduced.
- ✓ Counseling and placement services are extended to students.
- ✓ Students are encouraged to participate in community oriented programmes.
- ✓ Skill development programmes are conducted.
- ✓ Personality development programmes are conducted.
- ✓ Organization of Seminars, Conferences, Workshops, Special Lectures through Departmental Forums.
- ✓ Organization and participation in sports.
- ✓ Collaborations and MoUs are initiated for organizing seminars, conferences, workshops.
- ✓ Students friendly administration

#### 41. Linkages developed with national/ international, academic/ research bodies:

The college has established linkage with following agencies:

- ✓ University Grants Commission, New Delhi
- ✓ Indian Council of Social Sciences Research Centre, Bangalore
- ✓ Central Institute of Indian Languages, Mysore
- ✓ Collaboration with Abhinava Publication House, Bangalore
- ✓ MoU with Ninasam, Heggodu
- ✓ Collaboration with RUDSET and Nehru youth organization
- ✓ Linkages with local, industrial and commercial establishments and other NGO organizations

#### 42. Action taken report on the AQAR of the previous Year:

#### The institution has taken the following action:

- > The institution aimed at established more PG Courses
  - o MBA was introduced in 2007
  - o M.Com is introduced in 2008-09
  - M.A. in Economics is proposed in 2008-09
  - Proposal for MA in Political Science is sent for BOS approval

# > The institution aimed to support academic programmed such as presentation of papers, Publications and organizing the programmes.

- Hundred & twenty six teachers have participated in national and state level conference / seminar/workshop.
- Twenty five faculty members have presented papers in international, national and state level conferences and workshops.
- Fifteen seminars/ conference/workshop are organized in our college.
- Six students have been deputed for workshop in NINASAM at Heggodu on 06-10-2008.

# > The Institution intends to organize one National seminar and five state level seminars every year.

Department of Political Science and Economics Organized National Seminars. Five State Level Seminars are organized by the Departments of English, Linguistics, Sanskrit, Journalism, Kannada and Commerce.

#### > It is proposed to start Certificate Course in Spoken English and Communicative Skills:

A Proposal to introduce the Certificate Course in Spoken English is sent to the UGC. Meanwhile a Crash Course is conducted by the Department of English.

# > The College aims to Strengthen various clubs and forums to promote co-curricular activities

Most of the departments have their own forums and clubs; through these forums and clubs, the departments conduct academic and co-curricular activities. During this academic year the

Sl.No.	Date	Name of the Film	Director	No. of students participated
01	27-08-08	Gold Rush	Charlie Chaplin	90
02	11-09-08	Mackann's Gold	J Verne	120
03	25-11-08	A Street Car Named		100
		Desire (prescribed text)		
04	04-02-09	A Wednesday	Neeraj Pande	100
05	11-02-09	Mumbai Meri Jaan		120
06	01-04-09	Tabbali Neenade Magane	Girish Karnad	130
07	08-04-09	A Slum Dog Millionaire	Danny Boyle	150
08	12-04-09	Frankenstein (prescribed		60
		text)		

activities continued. The film club of Department of English screened many nationally and internationally acclaimed films. The details are as follows:

#### 43. Any other relevant information the institution wishes to add:

During this academic year NAAC Peer Committee visited the college for re-accreditation and academic audit. Considering the overall developments of the college for past 06 years, it has awarded "A" Grade for the College. It is our pride to mention that this institute is the first one to get this unique distinction under the jurisdiction of Kuvempu University.

#### Human Rights Association:

✓ Human Rights Association was established on 13-10-2008. This association designed its aims and objectives on par with National and Karnataka State Human Rights Commission. The composition of this association is:

> Principal- Ex officio Chairman Dr. Madavrao Mahawarkar-Vice President Members- Faculty and Students

#### SECTION—C: Out comes achieved by the end of the year:

#### Student achievements and awards:

Awards and cash prizes are given to rank holders and meritorious students. During the academic year 2008-09 our students have made remarkable achievements cultural activities. Some of them are:

- ✓ On 28-08-2008 Kum. Divya & Bhagya L.R Participated in debate computation at Smt. Sarvamangalamma Maganooru Basappa Women's College, Davanagere. Divya was awarded with 3<sup>rd</sup> Prize
- ✓ Kum. Divya participated in inter-collegiate debate competition held at Kuvempu University, Shankaraghatta, on 19-09-2008
- ✓ On 6<sup>th</sup> February 2009 our students have participated in Cultural Fest held at J.C.B.M First Grade College, Shringeri. They have won 24 prizes for different events like Group Dance, Skit, Group Songs, Folk dance etc
- ✓ Sixteen BBM Students of our college have participated in Management Fest held at Cambridge Solution, Shivamogga on 21<sup>st</sup> & 22<sup>nd</sup> February 2009. They were awarded rolling trophy
- ✓ Kum. Smitha K N, 3<sup>rd</sup> B.A. has Secured 6<sup>th</sup> Rank in Kuvempu University.

#### Activities of guidance and counseling unit:

Guidance and counseling cell was established. The members were:

0	Dr. Sarala K.S.,	Dept. of Commerce & Management
0	Dr. Shashirekha,	Dept. of Economics
0	Dr. Kundan Basavaraj,	Dept. of Commerce & Management
0	Dr. Krupalini,	Dept. of Sociology

This unit is associated with 'Pathways' – the Career Guidance and Counseling Cell of Sahyadri College, Shivamogga. Dr. B.C. Patil is the Coordinator.

- ✓ Group discussions for III BBM & B.Com students were held at regular intervals.
- ✓ Guidance to the student regarding career opportunity was conducted.
- ✓ Display of relevant literature regarding opportunities in the notice board.
- ✓ Encouraging students to take up CAT, MAT and English spoken classes and computer courses.
- ✓ Counseling services of Dr. Ashok Pai was utilized for final year students.
- ✓ Orientation programme is conducted for  $1^{st}$  year B.Com and B.B.M. students every year.
- ✓ A career conference and career exhibition is conducted by University employment information and guidance bureau, Kuvempu University.

The College has established Student's Guidance and Counseling Cell. The cell attends to the individual needs of students. Experts from various fields are invited to deliver special lectures in the emerging areas regarding career development and guidance. Some of the programs are:

- Coaching classes were conducted for different competitive examinations.
- Counseling Sessions by Dr. Sumithra V. Bhat (M.A., MS. Ph.D.), were conducted for Students.

More than 20 students have consulted for different reasons like loss of interest in study & life. Inferiority, general nervousness of examination, insecurity, adolescent love and others are the main causes for counseling. Two students discussed about their serious health related problems. One BBM student came out of exam fear and got 78% in final examination.

#### Placement services provided to students:

Employment opportunity awareness programmes are arranged in association with Employment Information and Guidance Bureau of our parent university. The college is also utilizing the services of Training and Placement Cell ('Pathways' – Sahyadri College). Some of the programmes arranged are furnished below:

- ★ Organised a programme for 3<sup>rd</sup> year Students on the project report preparation during October 2008.
- ★ Conducted a Selection Programme for the different posts at 'Exchanging', BPO Company, Shimoga and Seven Students were given offer letters by the company.
- ★ The students of this college are deputed to attend an Udyoga Mela conducted by Rotary club & NES Campus.

#### Performance in sports activities:

The sports men and women of our college have excelled in the regional, State level, National level events. Following is the list of sports persons who have brought credit our college.

The sports persons of our college represented Kuvempu University and participated in All India Inter University / South West Zone / South Zone tournaments / competitions / championships and won prizes and medals. Following is the list of sports persons who have brought credit to our college. Outstanding sports persons of our college in the

## Academic year 2008-2009

The students of the college have excelled in the regional, State level, National level sports. The following are some of the achievements of students in extra curricular and sports activities:

Sl. No	Details of Events	No. of Participants	Achievements	Level
1	Volley ball	02	Winners (champions)	Inter-state
2	Cricket	01	Good performance	Inter-state
3	Athletics	22	Men championship& overall championship	Inter-collegiate
4	Wrestling	08	02 Silver medal,1 Bronze medal	Inter-collegiate
5	Soft Ball	15	Winners (Championship)	Inter-collegiate
6	Volly Ball	12	Winners (Championship)	Inter-collegiate
7	Cricket	16	Winners (Championship)	Inter-collegiate
8	Ball Badminton	08	Bronze Medal	Inter-collegiate
9	Weight-lift/ Power lifting/Best Physic	08	1 Gold medal, 2 Silver medals , 01 Bronze medal	Inter-collegiate

Kuvempu University Team Players of our College:

Sl. No.	Name	Class	Events AIIUC/ SWZ/SZ	Outcome
1	Nagarjuna U	2 <sup>nd</sup> BA	AIIUC Athletics	Second round
2	Manoj Kumar	2 <sup>nd</sup> BA	AIIUC Athletics	Second round
3	Bharath raj N	1 <sup>st</sup> BA	AIIUC Athletics	Semi finals
4	Punith	$3^{\rm rd}$ BA.	AIIUC Athletics	Semi finals
5	Mohiyuddin	3 <sup>rd</sup> BA	AIIUT soft ball	Second round
6	Kiran kumar D	$3^{\rm rd}$ B.A.	AIIUT soft ball	Second round
7	Chethan kumar N	2 <sup>nd</sup> B.Com	AIIUT soft ball	Second round
8	Ramesh C	2 <sup>nd</sup> B.Com	AIIUT soft ball	Second round
9	Allabagas	$1^{\text{st}}$ B.A.	AIIUT ball badminton	Second round
10	Rakesh H.M.	$3^{rd}$ B.B.M.	AIIUT ball badminton	Third round
11	Prabha J.R	$2^{nd}$ BA.	AIIUT ball badminton	Third round
12	Vishwas D.R.	3 <sup>rd</sup> B.Com	SWZ hand ball	Second round
13	Siddaraj S.N.	2 <sup>nd</sup> B.Com	SWZ hand ball	Second round
14	Arjun S.	$1^{st}$ B.B.M.	SZ table tennis	Fourth round
15	Ashwini.	$1^{st} BA$	SWZ Kho Kho	Second round
16	Sandeepsing	1 <sup>st</sup> B.Com	SZ volleyball	Second round
17	Holebasappa R.N.	1 <sup>st</sup> MBA	AIIUCPowerlifting	Third round
18	Chethan L	3 <sup>rd</sup> B.Com	SZ basket ball	Second round
19	Madhu M	3 <sup>rd</sup> B.Com	SZ basket ball	Second round
20	Meenakshi	1 <sup>st</sup> BA	AIIUC Cross country	40 <sup>th</sup> Place

# Kuvempu University Athletic Champions:

Sl. No.	Name	Class	Events	Outcome
1	Vishwas D.R.	3 <sup>rd</sup> B.Com	KU Inter College, Athletics	Silver medal
2	Holebasappa R.N	1 <sup>st</sup> MBA	KU Inter College PL	Gold medal
3	Lohith R	2 <sup>nd</sup> BA	KU Inter College PL	Bronze medal
4	Nagaraj	1 <sup>st</sup> MA	KU Inter College Judo	Silver Medal
6	Manjunath N	1 <sup>st</sup> B.Com	KU Inter College wrestling	Bronze medal
9	Nagarjuna U	2 <sup>nd</sup> BA	Athletic Championship 100 m Run 200 m Run 4 x 100 m Relay 4 x 400 m Relay	Gold medal Gold medal Gold medal Gold medal
10	Manoj Kumar B.R.	2 <sup>nd</sup> BA	Athletic Championship Long Jump Triple Jump 4 x 100 m Relay 4 x 400 m Relay	Gold medal Gold medal Gold medal Gold medal
11	Punith S.	3 <sup>rd</sup> BA	Athletic Championship 21 km half marathon 10000 m Run 5000 m Run	Gold medal Silver medal Silver medal
12	Bharathraj N.	1 <sup>st</sup> BA	Athletic Championship Shot-put Javelin throw Discus throw	Gold medal Gold medal Silver medal
13	Riyaz Sab	2 <sup>nd</sup> B.A.	Athletic Championship 4 x 100 m Relay 4 x 400 m Relay	Gold medal Gold medal
14	Shrikanth	1 <sup>st</sup> B.A.	Athletic Championship 4 x 100 m Relay 4 x 400 m Relay	Gold medal Gold medal
16	Bharathi O.B.	3 <sup>rd</sup> B.A.	Athletic Championship Jawlin throw Discuss throw Hammer throw	Gold medal Silver medal Silver medal
17	Meenakshi	1 <sup>st</sup> BA	Athletic Championship 800 m Run	Silver medal
18	Shruthi S	2 <sup>nd</sup> BA	Athletic Championship Discus throw	Bronze medal
19	Manjunatha Swamy	2 <sup>nd</sup> B.Com	Athletic Championship 21km half merathon	6 <sup>th</sup> place

# Kuvempu University Athletic championship: New Meet Record (NMR)

1	Bharath Raj N.	1 <sup>st</sup> B.A.	Athletic Championship Shot-put	New meet record Old 12.12 mtrs New 12.34 mtrs	
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# State level players of college:

Sl. No.	Name	Class	Event
1	Nakul dev N	1 <sup>st</sup> B.Com	Volley Ball(winners)
2	Sunil D	1 <sup>st</sup> B.Com	Volley Ball(winners
3	Raghavendra D	$2^{nd}$ BA	Cricket

## Kuvempu University Inter-Collegiate Winning Events:

Sl. No.	Events	Level	Organizers	Date	Results
1	Athletics	22 <sup>nd</sup> KU Inter Collegiate Championship	H.P.P.C Govt. firtst Grade College, Challakere.	30-10-00 to 01-11-08	Mens Champions Over all Champions
2	Cricket	KU Inter Collegiate tournament	LB & SBS College, Sagar Govt. Science College, Chitradurgha Inter Zonal	19 to 23 Feb-2008 03 to 06 Ap[ril 2008	Winners
3	Soft ball	KU Inter Collegiate tournament	CCPE, Malladihalli	23-24 September 2008.	Gold medal
4	Volley ball	KU Inter Collegiate tournament	Govt. Arts & Commerce College, Chitradurga	06 to 08 October 2008	Gold medal

#### Incentives to outstanding sports persons:

## Trophies and Shields awarded/Sports Scholarship to outstanding sports persons.

Sl. No.	Name	Class	Sports Events	Amount
1	Vishwas D.R.	3 <sup>rd</sup> B.Com	Hand Ball	Rs. 300/1000-00
2	Chethan L	3 <sup>rd</sup> B.Com	Basket Ball	Rs. 300/1000-00
3	Madhu M	3 <sup>rd</sup> B.Com	Basket Ball	Rs. 300/1000-00
4	Punith	3 <sup>rd</sup> BA	Athletics	Rs. 300/1000-00
5	Mohiyddin	3 <sup>rd</sup> BA	Soft Ball	Rs. 300/1000-00
6	Chethan Kumar N	2 <sup>nd</sup> B.Com	Soft Ball	Rs. 300/1000-00
7	Ramesh C	2 <sup>nd</sup> B.Com	Soft Ball	Rs. 300/1000-00
8	Nagarjuna U	$2^{nd}$ BA	Athletics	Rs. 300/1000-00
9	Bharathraj N	$1^{st}$ BA.	Athletics	Rs. 300/1000
10	Ashwini	1 <sup>st</sup> BA	Kho-Kho	Rs. 300/1000
11	Kiran Kumar D	3 <sup>rd</sup> BA	Soft Ball	Rs. 300-00
12	Rakesh H.M.	3 <sup>rd</sup> BBM	Ball badminton	Rs. 300-00
13	Prabha J.R.	2 <sup>nd</sup> BA	Ball badminton	Rs. 300-00
14	Holebasappa R	1 <sup>st</sup> MBA	Power lifting	Rs. 300-00
15	Siddaraju S.N	2 <sup>nd</sup> B.Com	Hand Ball	Rs. 300-00
16	Manoj kumar B.R.	2 <sup>nd</sup> BA	Athletics	Rs. 300-00
17	Allabagas	1 <sup>st</sup> BA	Soft Ball	Rs. 300-00
18	Arjun S	1 <sup>st</sup> BBM	Table Tennis	Rs. 300-00
19	Meenakshi	1 <sup>st</sup> BA	Cross country	Rs. 300-00
20	Sandeep singh	1 <sup>st</sup> B.Com	Volley ball	Rs. 300-00
21	Nakul dev N	1 <sup>st</sup> B.Com	Volley Ball	Rs. 300-00
22	Suinil D	1 <sup>st</sup> B.Com	Volley Ball	Rs. 300-00

#### Incentive to Outstanding Persons (University sports scholarship 2008-2009):

Sl. No.	Name	Class	Sports Events	Amount
1	Guruprasad B.R.	3 <sup>rd</sup> B.Com	AIIUC Athletics	Rs. 700-00
2	Raghu G.S.	$1^{st}$ B.B.M.	AIIUT ball badminton	Rs. 700-00

1. Sports meets sponsored:	Nill		
• •	sity Athletic Championship 2007-2008 Individual Championship Trophy		
	WINNER		
Bharathraj N., 1 <sup>st</sup> B.A.,			
Sahyadri Arts a	nd Commerce College, Shivamogga.		
Total points: 13	2 Gold Medals and 1 Silver Medals		

#### 2. Healthy practices of the institution:

The institution has established healthy practices for the holistic development of the personality of the students. Their performance in examination, participation in learning, and cultural activities, participation in sports and games, NSS and NCC activities and student welfare activities are taken in to consideration.

#### 3. Linkages developed with National / International, academic / Research bodies:

We have linkage with national academic and research bodies. We are having linkages with UGC, Indian Council Of Social Sciences, Central Institute of Indian Languages, and our teachers participate in the programmes of those bodies.

#### 4. Any other relevant information the institution wishes to add:

Our institution has entered into memorandum of understanding with several local, industrial and commercial establishments and other NGO organizations to involve our students and expose them to the industrial and commercial, cultural, social work environment.

- The college has a wall magazine which is the forum for expression paintings sketches, articles / poems of our students find a place in the wall magazine.
- Subject oriented films are shown in the CNR Rao hall. Film show and criticism competition was arranged as part of the academic year. The films such as *Slum Dog Millianaire, Gold Rush, A Street Car Named Desire* and *Frankenstein* were shown. These films are based on the prescribed syllabus. These are the prescribed text for optional English students.

#### SECTION- D: Details of the plan of the institution for the next academic year:

Being a constituent college of Kuvempu University it has deep concern for the sustenance of quality in higher education. To address the diverse needs of stakeholders IQAC is conducting several programmes for the same.

#### The IQAC cell of the college has the following plan of action for the year 2009-10:

- It proposes to introduce M.A. in Political Science at PG level
- It proposes to take up short term and long term projects in the academic and community service areas.
- The college aims to organise training courses for students to face competitive examinations.
- We are planning to offer a course on film studies.
- We intend to organize one national seminar and five state level seminars every year.
- We intend to establish a Language Laboratory to develop linguistic and communicative skills.
- The college intends to encourage co-curricular activities such as NSS/ NCC/ Sports and cultural events.
- The college aims to strengthen counseling and placement cell.
- The college plans to support academic programmes such as presentation of papers, publications, radio talks and group discussions.
- The college plans to automate the library services.
- It is proposed to start certificate course in Communicative English.
- It is proposed to conduct class seminars to develop communicative skills.
- It is proposed to utilize effectively the services of Alumni and Parents Associations.
- The college plans to motivate women empowerment cell to protect and nurture the needs of girls.
- Strengthen and encourage research oriented activities to make use ICT tools in the field of teaching and learning
- Conducting coaching classes for SC/ST/OBC students.
- To bring out the College Annual Magazine

Various committees are constituted to implement the above proposals / suggestions of the IQAC.

Sl.	Event/Programme		Tentative Schedule
No.	_		
01	Beginning of the semester		01-07-2009 (Odd Semester)
			01-01-2010 (Even semester)
02	Internal tests		8 <sup>th</sup> and 12 <sup>th</sup> week of every
			semester
03	Inauguration of student associ	ation programmes	3 <sup>rd</sup> week of September
04	Sahyadri Siri- Cultural Fest		2 <sup>nd</sup> week of January
05	NSS Camp		3 <sup>rd</sup> week of December
06	Blood Donation Camp		2 <sup>nd</sup> week of August
07	National seminar by Dept. of Kannada		3 <sup>rd</sup> week of August
08	State level seminar by Dept. of Sanskrit		2 <sup>nd</sup> week of October
09	Valedictory of Student Association and Sports Day		3 <sup>rd</sup> week of April
10	National festivals		On the scheduled date
11	Preparation for college magazine		Beginning of the academic
			Calendar
12	Closure of the semester		31-10-2009 (Odd Semester)
			30-04-2010 (Even semester)
13	Examination and Vacation	Odd Semester	01-11-2009 to 31-11-2009
		Even semester	01-05-2010 to 30-06-2010

#### Calendar of events for 2009-10

## **Composition of the Internal Quality Assurance Cell**

1. Prof. Dr. B.S. Mahadeviah, Principal	- Chairperson
2. Shri L. Shreeharsha, HOD, Commerce	- Member
3. Prof. M.Krishnappa, Director, College Development Coun	cil - Member
4. Prof. K.S. Kudige, Retired Professor of Kannada	- Member
5. Dr. C.G. Mathad, S.G. Librarian	- Member
6. Shri T. Avinash, S.S.L., Dept. of English	- Member
7. Shri S. Siraj Ahmed, S.S.L., Dept. of English	- Member
8. Shri Santhosh Kumar K.T., S.S.L., Dept. of Library Science	ce - Member
9. Smt. D.V. Gayatri, Asst. Registrar	- Member
10. Smt. M.K. Veena, S.G.L., Department of English	- Coordinator.

Smt. M.K.VEENA

Dr. B.S. Mahadevaiah

Name & Signature of the Coordinator, IQAC

Name & Signature of the Chairperson, IQAC